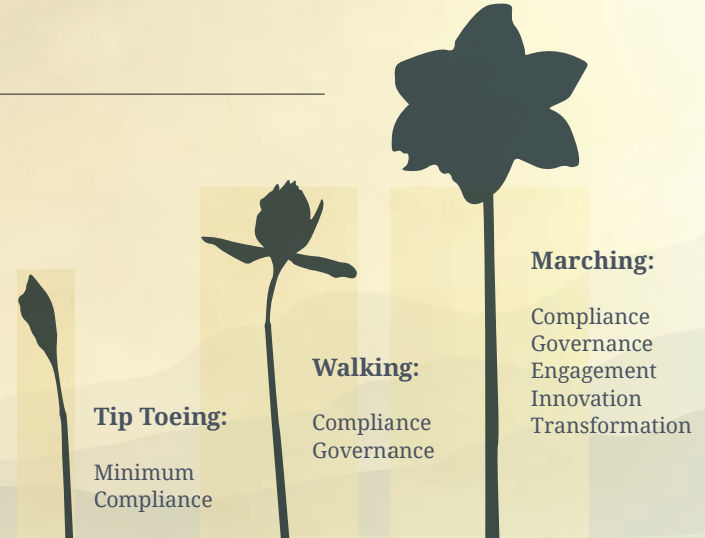


## Transformation:

### Is your organisation Tip Toeing or Marching?

Entities are at various levels of maturity regarding Transformation. Being able to clearly define the depth of its corporate transformation aspiration is an imperative of organisations that want to prosper in this new reality.

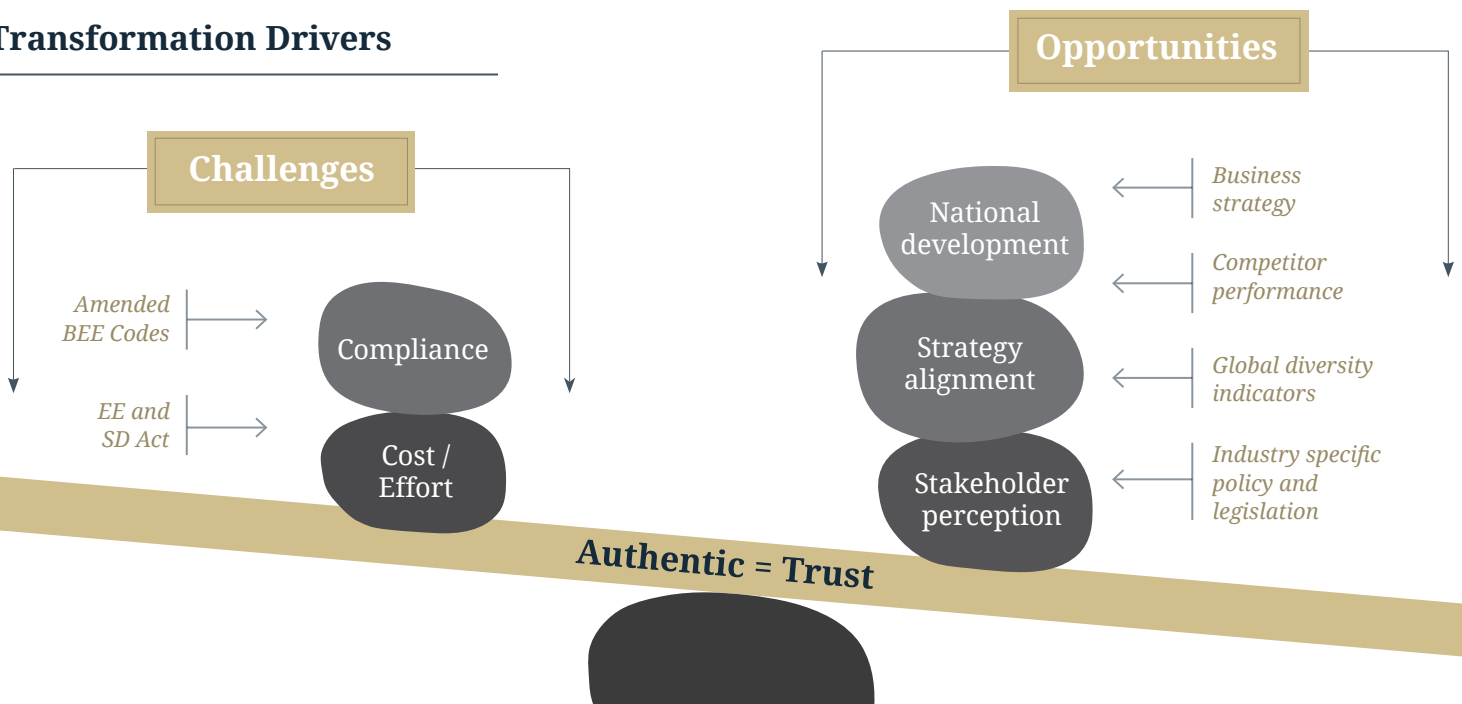


Alternative Prosperity focuses on the three main Environmental, Social and Governance (ESG) themes: **Sustainability, Responsible Investment (RI) and Transformation / B-BBEE Services.**

Our Transformation / B-BBEE Products and Services include;

- B-BBEE baseline assessment and gap analysis
- Transformation strategy development & implementation support
- Maintenance: Scorecard calculation, analysis and verification support
- Fronting risk assessments & opinions
- Ownership structuring advice
- Black ownership through institutional investors
- Ownership analysis
- Setting up Broad-Based Ownership schemes

### Transformation Drivers



All economic activity is by definition “high risk.” And defending yesterday - that is, not innovating - is far more risky than making tomorrow. - Peter Drucker

# The Transformation Strategy Process:

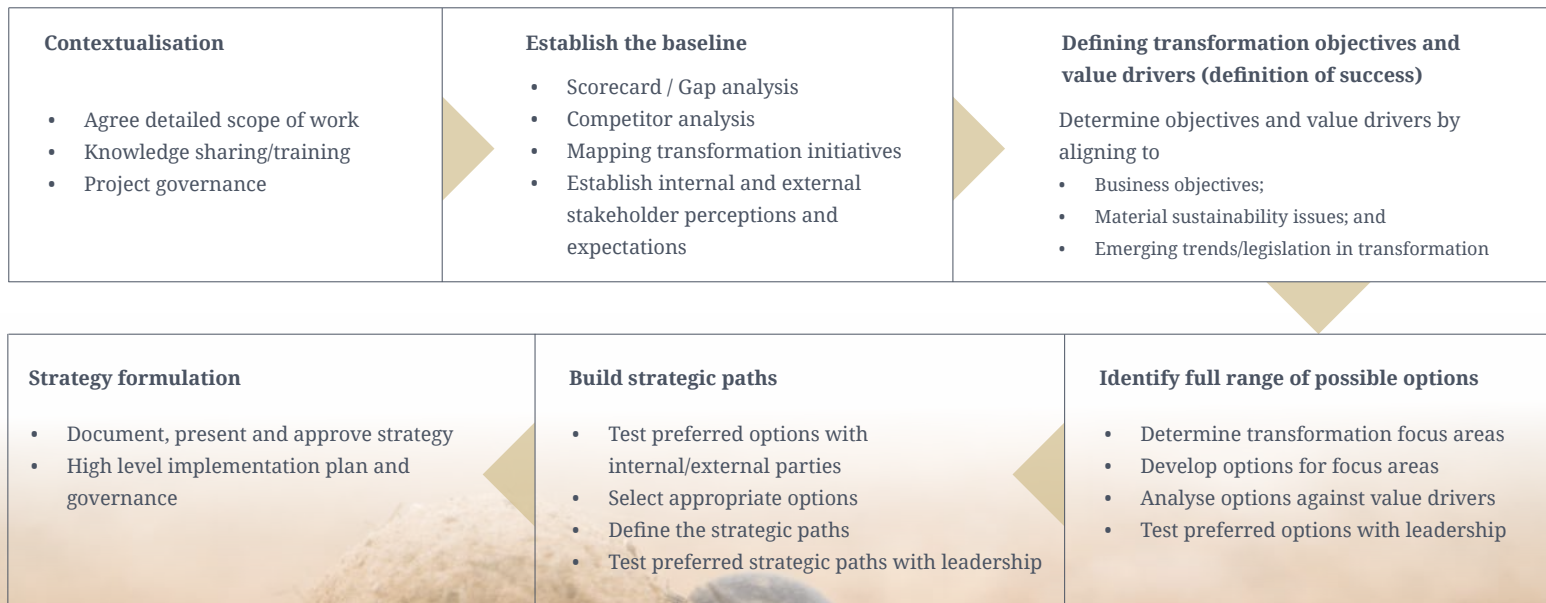
## A Transformation strategy should:

- be aligned to the overarching business strategy
- consider stakeholder's expectations
- consider performance relative to peers
- be practical and the impact should be measurable
- determine the position and the impact of the organisation within its industry, its region and its country
- lead to added business benefits

*The development of a proper transformation strategy is essential to accomplish change and improved performance in a new-era perceived business value.*

*The strategy process should result in an action plan.*

## Integrated Transformation Strategy Development



**NATIONAL**

T: 021 851 0091  
 E: info@apros.co.za  
 alternativeprosperity.com

**CAPE TOWN**

THE SANCTUARY, 2<sup>ND</sup> FLOOR  
 C/O BROADWAY BLVD (R44) & DE  
 BEERS AVE, SOMERSET WEST, 7130

**JOHANNESBURG**

GROSVENOR CORNER, 2<sup>ND</sup> FLOOR  
 195 JAN SMUTS AVENUE  
 ROSEBANK, 2193

**NAIROBI**

JADALA PLACE, 3<sup>RD</sup> FLOOR  
 NGONG LANE, OFF NGONG ROAD  
 NAIROBI, KENYA

